

# Amazon CamperForce Newsletter



VOLUME 2, ISSUE 5  
WORK HARD HAVE FUN MAKE HISTORY

[http://www.workcamper.com/  
featuredEmployersFolders/153589/](http://www.workcamper.com/featuredEmployersFolders/153589/)

Questions?

[http://www.facebook.com/  
amazoncamperforce](http://www.facebook.com/amazoncamperforce)



MAY 2013

## Camper Check List

- ◆ *Make Campground Reservations.*
- ◆ *Provide Educational Verification to your CamperForce Team.*
- ◆ *Take inventory of your fitness level.*

### INSIDE THIS ISSUE

Valuable Assets 1

Safety Tips 2

Contact Information 3

Site Info 3

On the Road 5,6

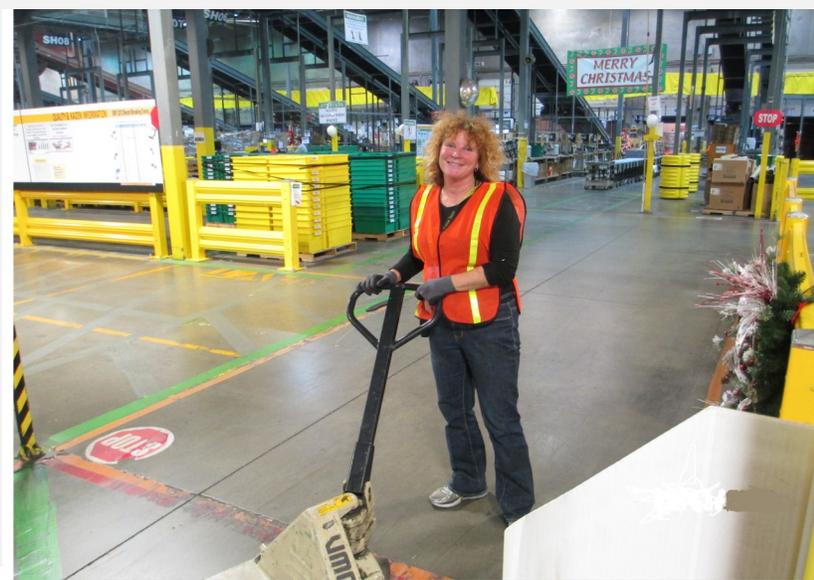
Referral Info 7

Acronyms 7

## Protecting our Most Valuable Asset CamperForce Safety Issue

**You** are the most valuable asset here at Amazon. It is vitally important that our workplace be as safe as possible! Amazon actively seeks to prevent accidents and injury to its associates by providing a safe working environment. We know that our fulfillment centers (FC's) are an industrial warehouse environment where there are inherent hazards. While not all hazards can be eliminated, we believe all hazards can be minimized by providing training, personal protective equipment, policies and procedures for safe practices, and constant diligence of every person in the building. Got questions? Send them to: [camperforce@amazon.com](mailto:camperforce@amazon.com)

Or visit us on Facebook!



Throughout our Fulfillment Centers, you'll notice all sorts of safety markings of various kinds. In the above photo, the green markings indicate a pedestrian walkway, while the yellow and black area indicates a caution area. Our CamperForce Associate has two hands on the Pallet Jack, and is wearing the proper Personal Protective Equipment; her gloves and Safety Vest. At Safety School you'll learn about these and other safety features at our facilities.

## Safety is an Attitude

The main topic in each of our Fulfillment Centers each day is SAFETY. Each day begins with a safety tip and stretches. "Global Safety Tenets" is the safety newsletter packed with safety tips and safe practices posted in throughout the building. Safety tips are even included on the napkin holders in our break rooms! Each Fulfillment Center has a Safety Committee on site.

One of the responsibilities of the Safety Committee is completing Safety Audits and investigations into unsafe practices as well as accidents. "Safety Saves" is a tool that empowers each associate to immediately correct an unsafe condition anywhere in the facility. Noise levels are monitored to ensure compliance with OSHA guidelines and temperature is monitored as well. All

CamperForce facilities are "climate controlled", water is available throughout the facility, either in refrigerators and coolers, or at fountains. In very warm weather, breaks may be extended so you can spend extra time in an air-conditioned environment. These are a few examples of Amazon's commitment to safety! You are our most valuable asset!

# 5 Safety Tips!



Signs are posted in the Fulfillment Center that explain the Safety Markings seen in the FC

In the fulfillment center, safety is our #1 concern. Our Associates are the most valuable part of our building, and it is our priority to ensure that know how to perform processes in the safest way possible. **Use your Personal Protective Equipment (PPE):** We equip you with the right tools needed to perform your job in the safest way possible. We expect that you'll do your part and take advantage of them! Wear your orange safety vest at all times, use your gloves

when handling wooden pallets, and use provided hearing protection.

**Be aware of your surroundings:** Because of all that's going on, the Fulfillment Center warehouse floor makes for a very exciting place! Amidst the hustle and bustle, it is important to be aware of your surroundings!

**Pay Attention in Safety School:** Safety School is one of the building blocks Amazon uses to teach the fundamental techniques necessary for you

to be safe in the Fulfillment Center.

**Ask for Help!:** We know that these are unfamiliar surroundings for most of you. Have a question? Ask!! If you think something is too heavy or awkward to lift then ask for help! We count on each other to help make our customers happy!

**Be proactive!:** We count on our Associates to help keep our workplace safe. Do Your Part! When we all work together we help keep each other safe!

## Important Contact Information

Coffeyville	Campbellsville	Fernley
2654 N. Highway 169	1050 S. Columbia Ave.	1600 E. Newlands Drive
Coffeyville, KS 67337	Campbellsville, KY 42718	Fernley, NV 89408
(620) 464-2665	(270) 849-2604	(775) 575-8006
(206) 922-5813 fax	(270) 849-2701 fax	(206) 922-5818 fax
Camperforce-KS@amazon.com	sdf-camper@amazon.com	Rno-camper@amazon.com

Work hard. Have fun. Make history.  
[camperforce@amazon.com](mailto:camperforce@amazon.com)

**Our Mission:**

*"To be Earth's most customer-centric company where people can find and discover anything they want to buy online."*

Throughout each facility Amazon uses various floor markings to indicate usage and function.



## CamperForce Benefits

### Complimentary Campsites

One great benefit Amazon provides is complimentary campsites for its CamperForce associates! Your campsite is available two days prior to your start date and one day following your scheduled departure date. At Campbellsville & Coffeyville, utilities are included. In Fernley, electric usage is your responsibility and is not paid by Amazon. We'll provide a list of available campgrounds so you can make your reservation as soon as possible.

# Fernley Focus

As we are approaching summer here in Nevada, we would like to take the opportunity to tell you a little about the climate and weather here in Northern Nevada from September to December. The beginning of September is fairly calm and can be a little on the hot/warm side with an average high temperature of 79. All temperatures are listed in Fahrenheit. As September winds down and October comes, the weather usually gets windy and cooler and can go from comfortable to cold, then bounce back to comfortable. October has an average high temperature of 65. We recommend you dress in layers so you can adjust to whatever the weather happens to be. In November we usually get our first storms with wind and chill, and night temps usually dip below freezing. November's average high temperature is

50 and December is 42. In November and December we usually see some snow, but the snow usually does not last more than a day or two here in Fernley. The elevation here is 4,153 feet.

We would also like to tell you about a local sightseeing opportunity. Lake Tahoe is a pristine alpine lake. This "Beauty of the Sierras" is a sight to see any season. The water is clear blue and day Boat Cruises on the lake are quite popular. Fall offers some great hiking and sightseeing and winter at the lake is a skiers dream. Don't miss this natural

beauty that will awe and amaze you. The lake is 22 miles long by 12 miles wide and has 72 miles of shoreline. Travel Estimate from Fernley: 1 hour 22 minutes / 69.00 miles. To get to North Lake Tahoe you can go east on I-80 up to Truckee California. To get to South Lake Tahoe, you can go on Alt 95 to Silver Springs, then to Hwy 50 through Carson City to get to the lake.

## Campbellsville Corner

This month we wanted to go over some various topics of interest to those of you coming to Campbellsville.

Indian Ridge Campground is **no longer available** as an option. Since this past season, Indian Ridge changed ownership and has not re-opened. As of this time, despite repeated attempts, we've had no contact with the new owners. As a result, we've removed them from the list of participating

campgrounds.

Another campground change is that **Green River Marina Resort is now known as Green River Resort**. Their contact number is now 270-572-4226.

Another item of interest that many of you have asked about is our continuing effort to be environmentally conscious. When you get to SDF this season you'll notice many of these blue plastic containers located

throughout the fulfillment center. Bottles that were once headed to landfills are now being recycled. Amazon and SDF-1 are committed to preserving our natural resources to the maximum extent possible.

Here's a resource you may be interested in! [Amazon.com/Green](https://www.amazon.com/green) At [Amazon.com/Green](https://www.amazon.com/green)



you'll find products that are more friendly to our environment! Next time you're on the website check it out!

## Coffeyville Chronicle

Greetings Campers! I hope your spring and summer travels are full of fun and adventure. For those of you who have not committed to summer jobs yet we are hiring for two seasons here in Coffeyville. Our April orientation was awesome; we now have 30 campers starting their second week. Currently we are looking for Campers who want to have some fun and adventure in Kansas. We have openings in June and July and are looking for 50 to join our team.

Let's not forget we are hiring for the 2013 Peak season as well! We look forward to hearing from you and having you join us this fall. If you would like to join us in Coffeyville this year click the link below and complete an online profile and we will call you for a phone interview.

[Apply Here](#)

Since the theme of this issue is safety I want to mention fire safety. It seems each year we

have campers who cannot return because they lose their rigs due to fire. When RV's catch fire they burn so quickly they can almost never be saved. Be extra careful with candles, matches, cigarettes and the stove. Keep campfires far enough away to minimize the danger of floating embers and popping wood. Remember that grease fires must be smothered; putting water on them only makes things worse. Keep that home rolling so we can enjoy your company again this year.

## News From Each Site

# Corporate News—Flash

You can help decide which of the Amazon shows will become series! Have you watched the comedy and kids' pilots yet? Following their debut last Friday, the new Amazon Originals TV pilots from Amazon Studios were the most watched TV shows across Amazon Instant Video over the last weekend in April, making up 8 out of 10 of the most streamed episodes across the video service.

The pilots, with stars such as John Goodman, Jeffrey Tambor and Bebe Neuwirth, are available exclusively at [www.amazonoriginals.com](http://www.amazonoriginals.com) and on the Amazon Instant Video app for Kindle Fire HD, Kindle Fire, iPad, iPhone, iPod touch, Roku, Xbox 360, PlayStation 3, Wii and Wii U, as well as hundreds of other connected devices. Already thousands of customer reviews have been submitted with 80% at ratings of 4 and 5 stars.

Comprehensive cast and crew information for each of the Amazon Originals pilots, including bios and filmographies, is available on Amazon's IMDb (<http://www.imdb.com>), the world's most popular and authoritative source for movie, TV and celebrity content.

### About Amazon Studios

Since its launch in November 2010, more than 14,000 movie scripts and 4,000 series pilot scripts have been submitted to Amazon Studios. There are currently 25 movies on the development slate and in the processes of being tested with audiences. The original series announced today are the first set of series pilots for Amazon Studios.

Amazon Studios continues to invite series creators to upload their proposals for comedy and children's programming at <http://studios.amazon.com/getting-started/series> or submit them privately via Amazon Studios

Make your interests known (and watch some good programming!).



# CAMPERFORCE

# On The Road



## Upcoming Events

**Stop by and see us at these upcoming events. There's always room for more!**

**We're looking forward to visiting with you and answering your questions!**

**Settle Inn & Suites, Altoona, IA**

**May 14-15, 2013**

**Holiday Inn, Pigeon Forge, TN**

**May 20-21, 2013**

**Bowling Green, KY**

**June 2013**

**Yellowstone National Park**

**July 2013**

**Event Dates / Times are subject to change - More Information to come Regarding These Upcoming Events!**

**Stay Tuned!**

The word "IOWA" is written vertically in a large, white, sans-serif font on a dark teal background.

**ALTOONA MAY 14—15**

**Settle Inn & Suites - 2101 Adventureland Drive**

**May 14-15th: Settle Inn & Suites, Altoona, IA**



**PIGEON FORGE MAY 20-21**

**Holiday Inn - 3230 Parkway**

**May 20-21st: Holiday Inn, Pigeon Forge, TN**

Your CamperForce Team will be on the road in May! We hope to meet many of you who may be interested in the Amazon CamperForce Program once your current is completed. Stop by for a cold drink, a warm smile, and information on how the CamperForce program can be a great opportunity on your way to your winter destination!

**SEE YOU THERE!**

## Amazon Acronyms & Terms

If you are new to the Amazon CamperForce program we want to help you become familiar with the language we speak! There are some words we use that have very specific meanings and can seem like a foreign language. We'll introduce them to you now, so when you arrive you can speak like a true Amazonian!

**Blackout Period:** The period of time (usually late November through December) in which time off is restricted. In order to meet customer expectations, approved time off is limited to regular scheduled days off. For our regular associates, Amazon will not approve vacation requests during the Blackout period.

**Standard Work Expectation:** Standard work performance expectations are designed to accurately represent what an average performer effectively trained and following the standard work steps can be expected to achieve. For our CamperForce associates, the Standard Work expectation follows a 4 week learning curve: Our expectation is that CamperForce associates will achieve 70% of expected production in weeks 1 & 2, in weeks 3 & 4 our expectation is 85% of the production goal.

CAMPERFORCE ASSOCIATES,

DO YOU HAVE  
REFERRALS?

Tell us and receive a \$50 bonus!

*Need more info?*

*Visit our Featured  
Employer Page on  
Workamper.com  
or visit us on Facebook!*